

Public Sustainability Report – Royal Palms Beach Hotel, Kalutara, Sri Lanka
(2025/26)

Royal Palms Beach Hotels PLC

PUBLIC SUSTAINABILITY REPORT

2025/26



our commitment to sustainability
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Sustainability

“At Royal Palms Beach Hotel, we believe that sustainability is not a destination; it is a journey”.

This report highlights our ongoing efforts in environmental, social, and economic responsibility during 2025/26. Guided by a long-term vision, we remain committed to creating lasting value while fostering resilience, ethical practices, and community engagement. Join us in our commitment to sustainability and thank you for being a part of our journey.

Key Policies Supporting Sustainability

Royal Palms Beach Hotel operates under a comprehensive set of policies that reflect our commitment to sustainable and responsible hospitality. These include the Environment Policy, Energy Policy, and Environmentally Sensitive Purchasing Policy, which guide our efforts in resource conservation, greenhouse gas (GHG) reduction, and eco-friendly procurement. The Corporate Social Responsibility (CSR) Policy strengthens our engagement with the community and ensures ethical practices. Our Food Safety Policy and Health and Safety Policy prioritise the wellbeing of both guests and staff. Additionally, the Quality Management Policy upholds our standards of service excellence, while the Child Protection Policy demonstrates our dedication to safeguarding the rights and welfare of children. Together, these policies form the foundation of our sustainability framework.

Our Standards:

At Royal Palms Beach Hotel, we adhere to a suite of internationally recognized standards and certifications to ensure the highest standards of quality, safety, and sustainability across our operations.

ISO 14001: We are proud to implement ISO 14001, the standard for environmental management systems. This framework enables us to effectively manage our environmental responsibilities, reduce our environmental footprint, and continuously improve our environmental performance.

ISO 45001: With ISO 45001, the global standard for occupational health and safety management systems, we prioritize the well-being of our employees, guests and other stakeholders. By establishing and maintaining a safe and healthy work environment, we prevent work-related injuries and illnesses, ensuring the safety of everyone on our premises.

ISO 22000 and HACCP: Our commitment to food safety is evident through our compliance with ISO 22000 and Hazard Analysis and Critical Control Points (HACCP) principles. These standards enable us to uphold the highest standards of food safety, mitigate risks, and maintain the quality and integrity of the food products we serve.

Travelife Gold Certification: As holders of the Travelife Gold Certification, we are dedicated to sustainable tourism practices. This certification validates our efforts to minimize our environmental impact, promote social responsibility, ensure child safety and contribute positively to the communities in which we operate. At Royal Palms Beach Hotel, these standards and certifications underscore our commitment to excellence, sustainability, and responsible business practices. By adhering to these rigorous standards, we ensure that our guests enjoy a safe, comfortable, and environmentally conscious experience during their stay with us.

Eco Label Certification - Royal Palms Beach Hotel, Kalutara, is proud to be Sri Lanka's **first Eco Label Certified hotel**. This shows our strong commitment to sustainable hospitality and responsible environmental practices.

During this financial year, we have continued to strengthen our position as a leader in sustainable hospitality in Sri Lanka. We are proud to maintain our Eco Label Certification in the Hotel Service category, which reflects our ongoing commitment to environmental responsibility and global sustainability standards.



Sustainability Achievements in 2025/26

National Business Excellency Awards 2025 Merit Awards for hotels sector



South Asian Travel Award 2025 Silver Award for Best Leading CSR programme



National Cleaner Production Award 2025 Silver Award for Hotel Sector

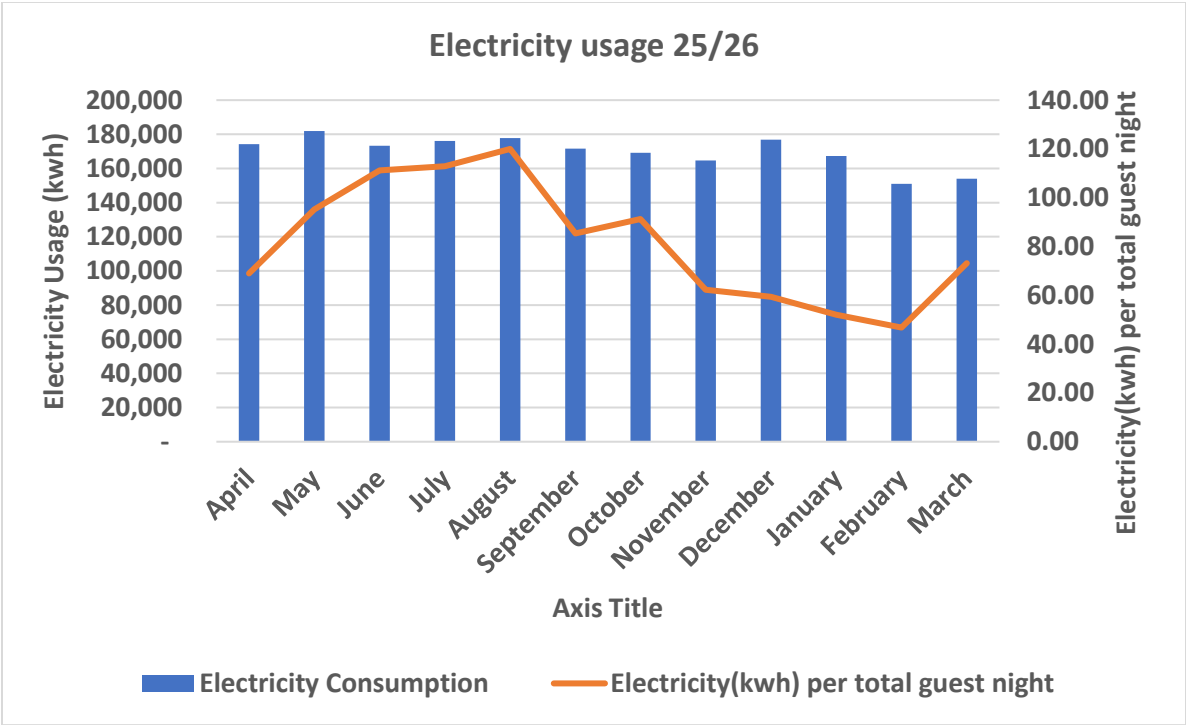


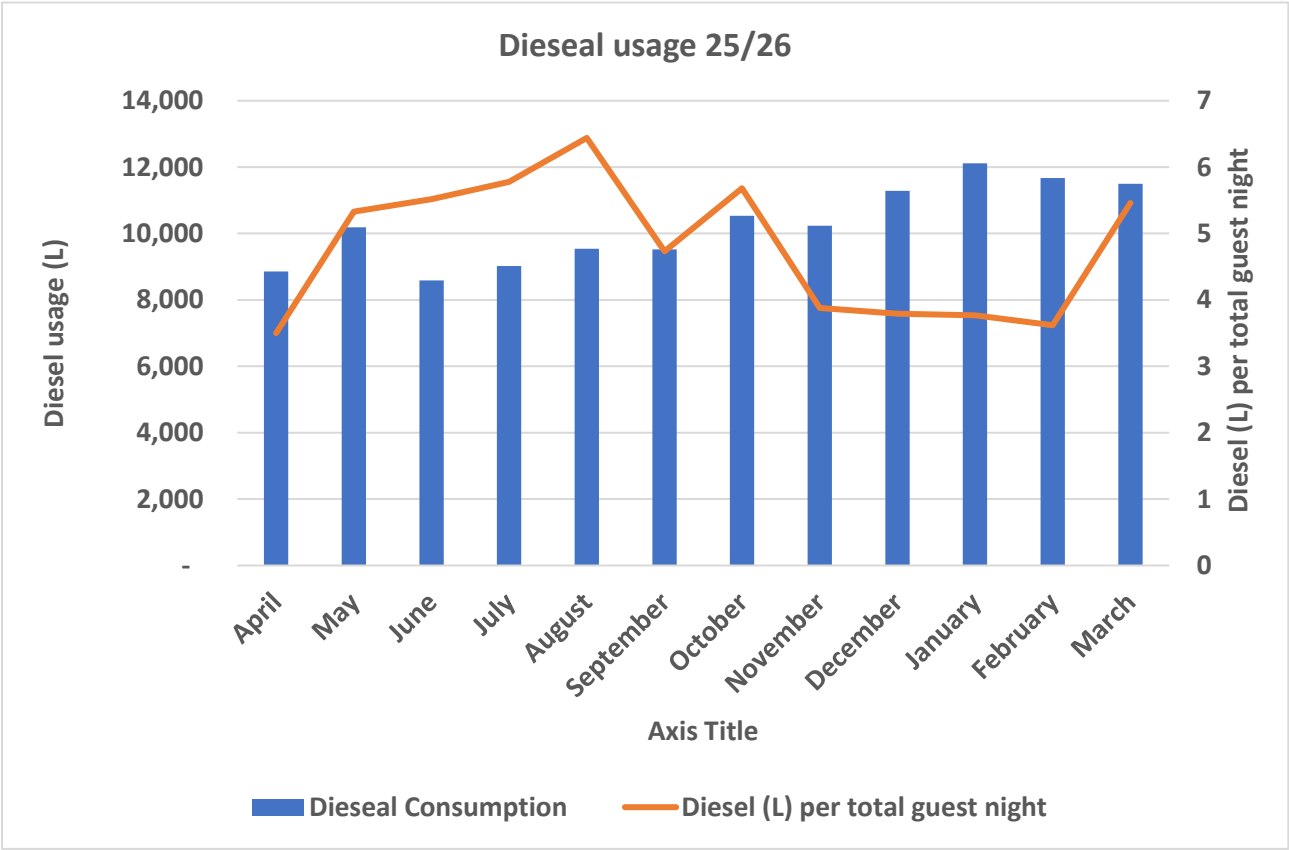
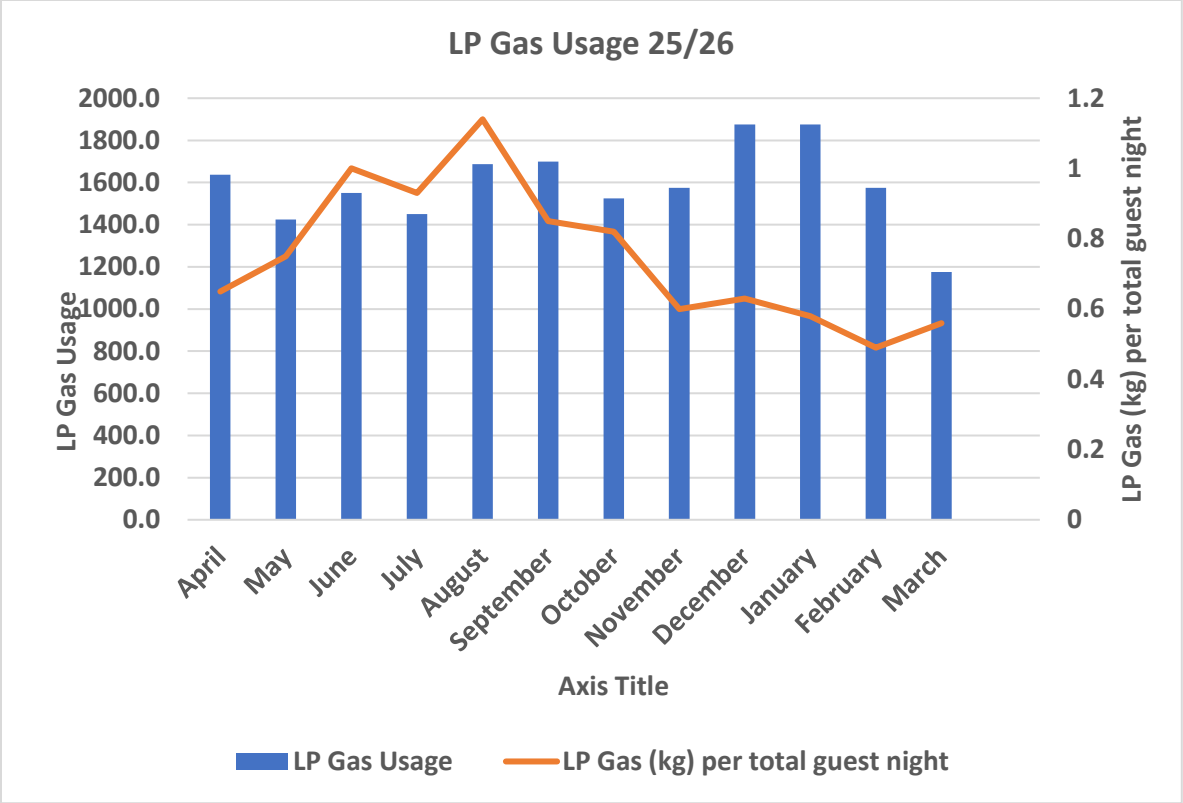
Travelife Gold Certification 2024-2026

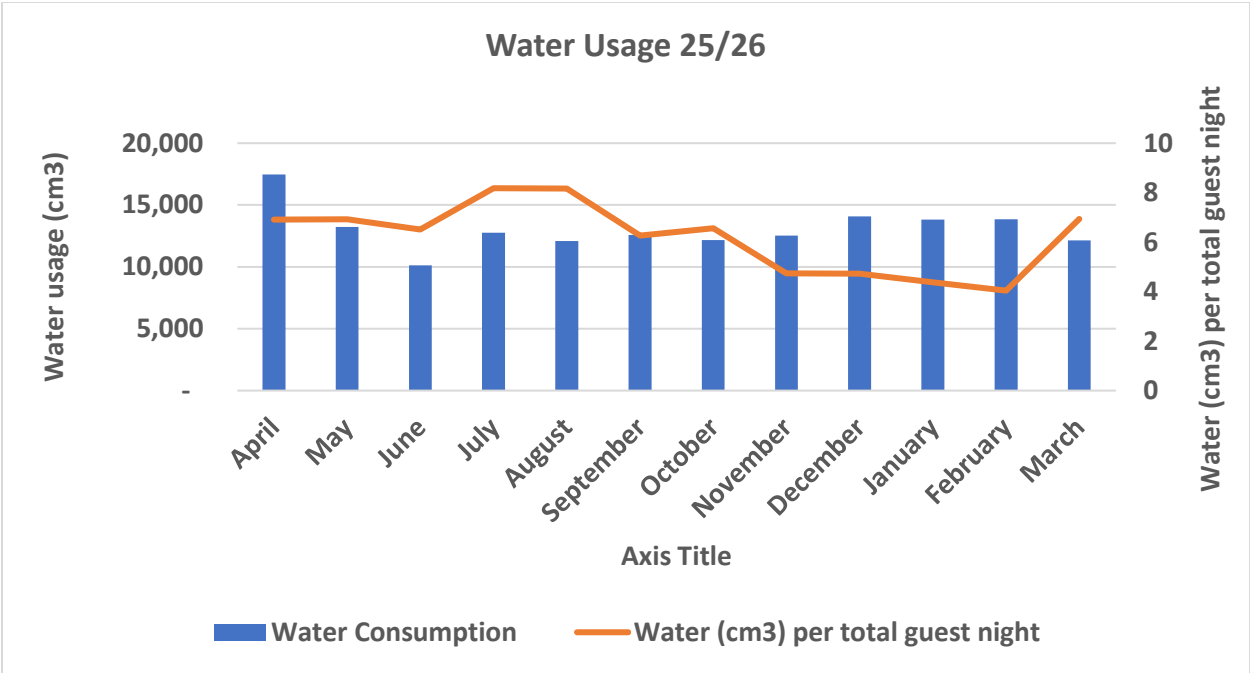
For best Sustainability Practices



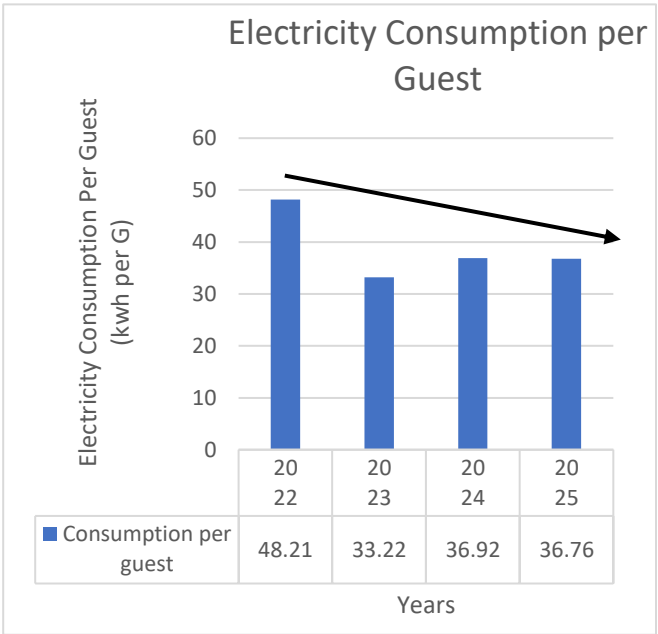
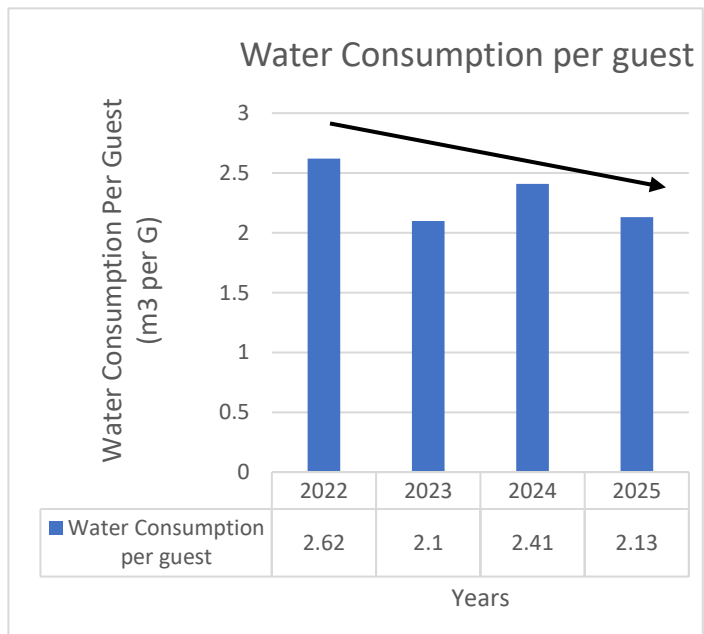
ENVIRONMENTAL PERFORMANCE

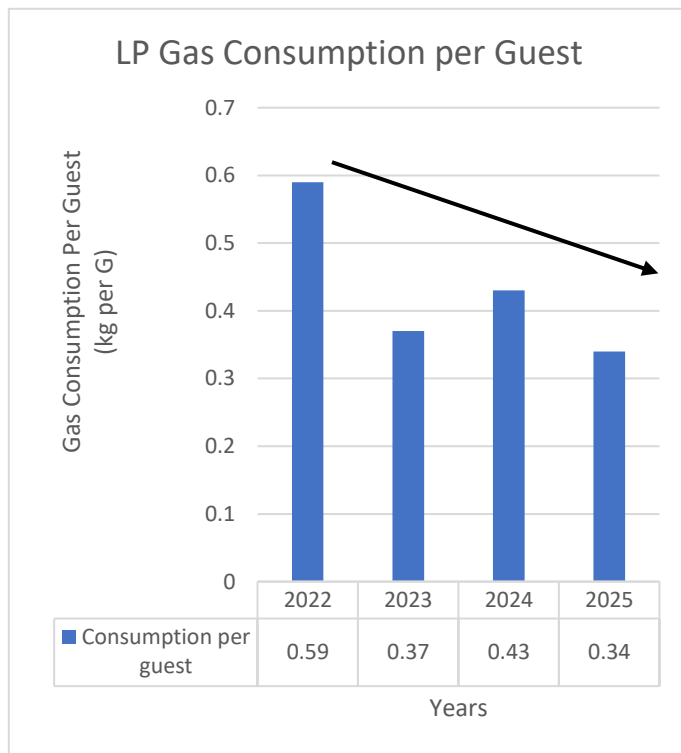
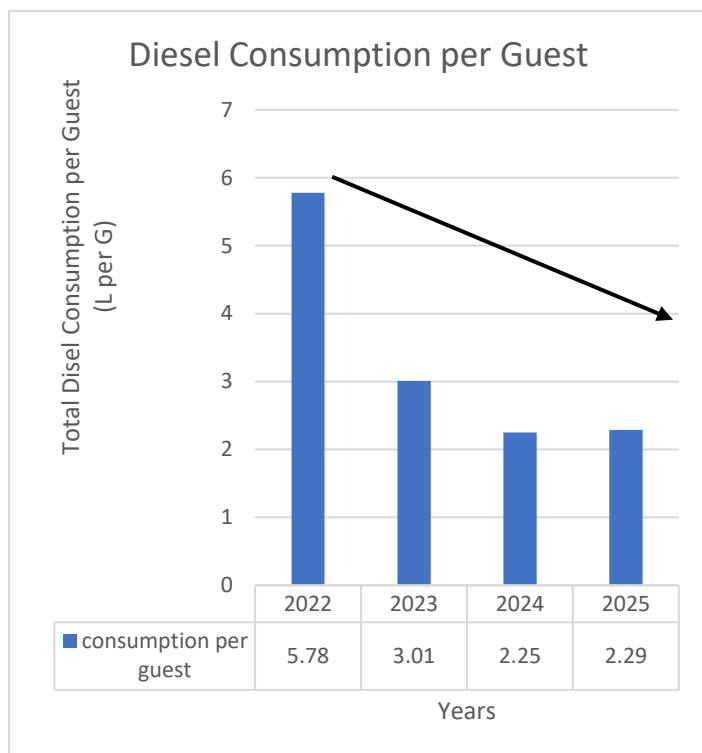




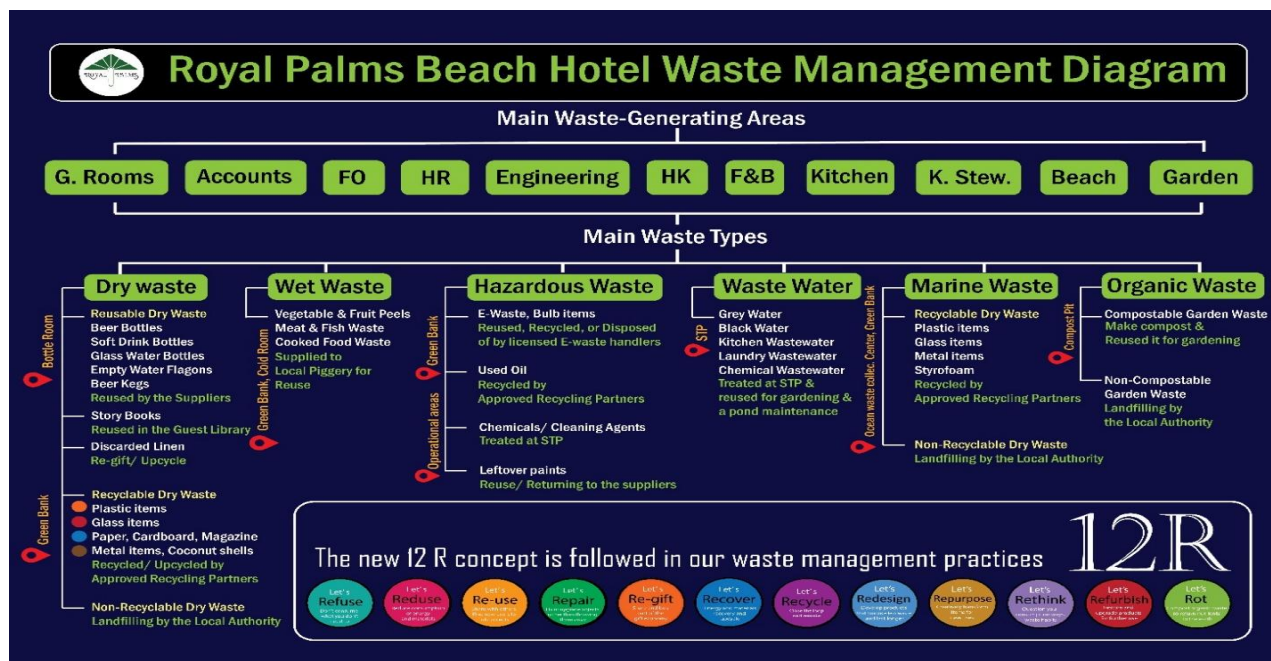


ENVIRONMENTAL PERFORMANCE OVER PAST YEARS



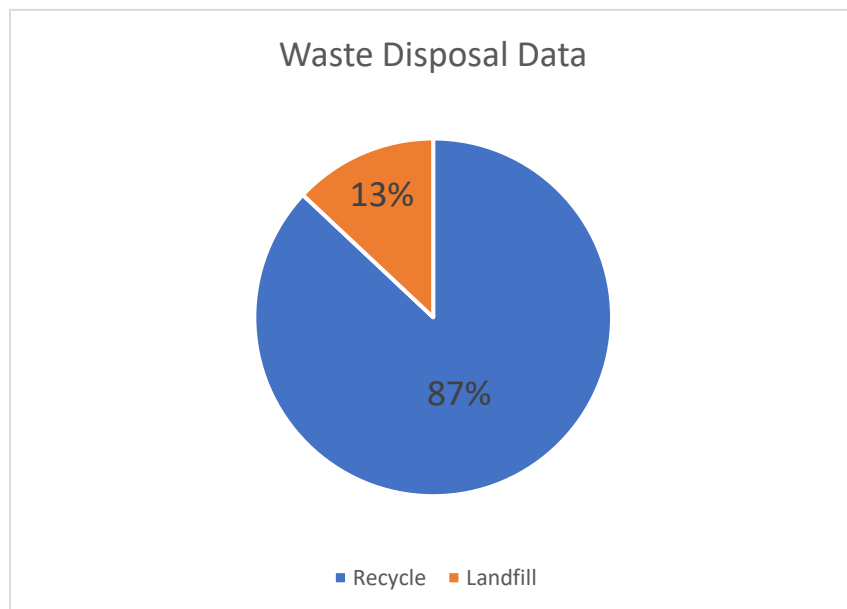


Waste Management:



Royal Palms Beach Hotel Waste Figures 25/26																
	Tye of Waste	Quantity	Rate	April	May	June	July	August	Septeml	October	November	December	January	Februar	March	Total
1	Iron	1kg	60.00								12					12
2	Aluminium	1kg	150.00								17					17
3	Brass	1kg	650.00													0
4	Burn Oil	20L	3,000.00	110.4	165.6	138		36.8	276					23	11	760.8
5	Card Board	1kg	25.00	491	222.5	341	312	289	458	291	319	321	763	495	540	4842.5
6	Cast Iron	1kg	32.00								58					58
7	Copper	1kg	500.00													0
8	G.I Sheets	1kg	10.00													0
9	Glass Bottle Gree	1 kg	1.50	63	43.5	128			57	32.5	61	87	197	96	148	913
10	Glass Bottle white	1kg	5.00	764	419	724	257	365	1016	588	793	1084	2325	1941	2330	12606
11	Glass Pieces	1kg	3.50													0
12	Jam Bottle	1 Number	3.00													0
13	Metal Tin	1kg	10.00	53.5		78	7	137	91	40	120.5	166	181	111	174	1159
14	Paper	1kg	50.00													0
15	Magazin	1kg	20.00	64						15		20	43	72	61	275
16	Plastic Can 1 L	1 Number	9.00													0
17	Plastic Can 2 L	1 Number	5.00													0
18	Plastic Can 4 L	1 Number	40.00	102		80	243		283	105	210	152	152	186	120	1633
19	Plastic Can 25L/2	1 Number	300.00	39	24	40	49		29	12	4	6	31	19	21	274
20	Plastic Water Bot	1kg	17.00	235	168	150	145	115	239	130	144	211	350	372	353	2612
21	S/Steal Iron	1kg	52.00													0
22	Cocunut Shells	1kg	12.00	201		373	168		193	70	157	138	239	174	159	1872
	Clorine basket	1Number	500.00						25							25
23	Empty Gel Can	1 Number	30.00													0
															Total	27059

Waste Figures 25/26

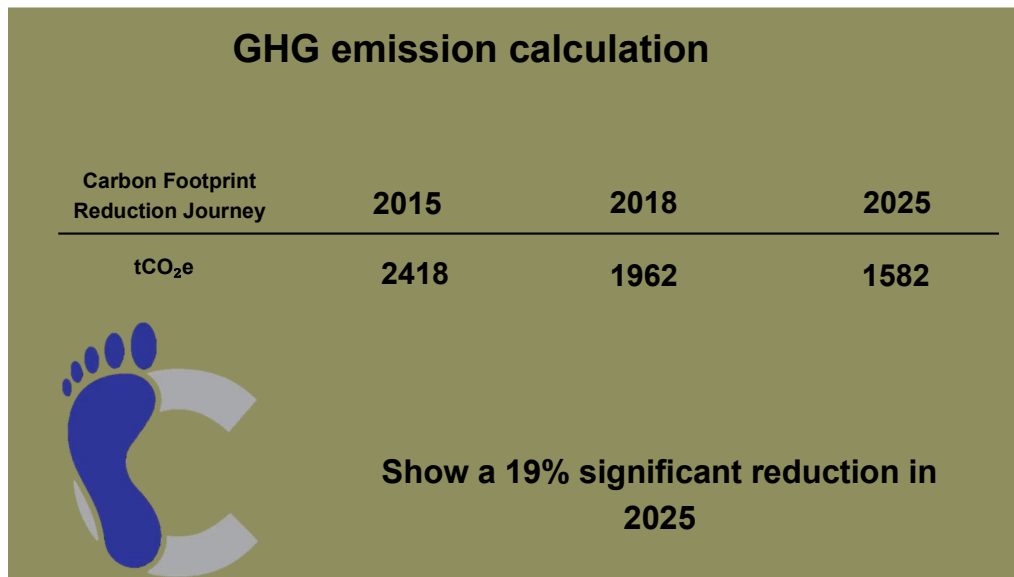


Royal Palms Beach Hotel adopts the 12R waste management concept, ensuring systematic and sustainable handling of solid waste, hazardous waste, and wastewater. More than 87% of solid waste is treated, and waste is segregated onsite using Sri Lanka's national colour-coded system (Red: Glass, Blue: Paper, Orange: Plastic, Green: Organic waste, Brown: Metal and coconut shells). After primary segregation, all waste is further sorted into over 20 categories at the hotel's secondary waste collection center, known as the "Green Bank." Recyclable materials, including e-waste, are handed over to licensed waste collectors. As part of long-term CSR initiatives, wet waste is sent to a piggery, while ocean waste is collected at the marine waste collection center. Garden waste is converted into compost, which is used to maintain the entire hotel garden and organic cultivation. Through these practices, Royal Palms Beach Hotel actively follows the 12R system to prevent, reduce, and manage waste in an environmentally responsible manner.

Energy Management:

Royal Palms Beach Hotel has implemented a wide range of initiatives to reduce energy consumption and greenhouse gas emissions. While reducing electricity usage amidst rising global temperatures remains challenging, the hotel has successfully maintained an average energy consumption of 43 kWh per room night, significantly lower than the Sri Lanka Sustainable Energy Authority benchmark of 137.4 kWh.

Key initiatives include maximizing natural daylight and ventilation, using over 95% LED lighting, implementing daily electricity monitoring via sub-meters, and adopting solar energy solutions such as solar-powered garden lights and solar hot water systems. Additional efforts involve the use of air-to-air heat pumps, a guest room thermostat project, CFC-free mini-fridges, an energy-saving colour code system, and guest awareness messaging. The hotel has also upgraded to efficient, eco-friendly machinery and adopted building designs that support passive energy saving. As a result, the hotel's carbon footprint decreased from 1,962 tCO₂e in 2018 to 1,582 tCO₂e in 2025, demonstrating measurable progress. With continued efforts, Royal Palms Beach Hotel aspires to become a carbon-neutral property in the near future.



Fresh water Management:

Although Royal Palms Beach Hotel primarily uses well water, water conservation remains a top priority. All guest rooms adhere to international water efficiency standards, with basin taps limited to 5 liters per minute, showers to 10 liters per minute, toilets to 6.5 liters per flush, and urinals to 2 liters per flush. In addition, several measures have been implemented to optimize water usage, including sensor-activated taps, dual-flush cisterns, automated urinals, and sprinkler systems for gardening. Rainwater harvesting systems are utilized for cleaning operations at the Green Bank. The hotel also promotes linen and pool towel reuse programmes, displays water-saving messages in guest rooms, and conducts daily water consumption monitoring through sub-meters. These practices collectively support the hotel's commitment to responsible and efficient freshwater management.

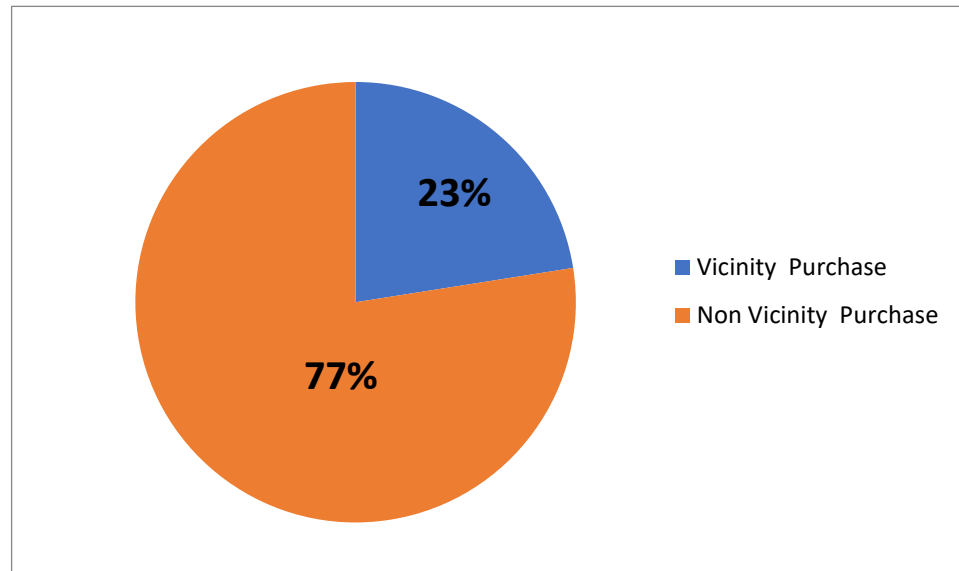
Waste Water Management:

All wastewater generated by Royal Palms Beach Hotel is treated at the Sewage Treatment Plant (STP) located in the sister hotel adjacent to the property. The treatment process strictly adheres to all government-approved environmental parameters, ensuring compliance and safety. The treated water is sustainably reused for maintaining a natural pond and for gardening purposes, supporting the hotel's circular water management approach.

Sustainable Procurement:

Royal Palms Beach Hotel practices sustainable procurement through an environmentally sensitive policy that prioritizes eco-labelled, ethical, and locally sourced products. The hotel actively reduces

its environmental impact by selecting suppliers with strong sustainability credentials and replacing single-use plastics with eco-friendly alternatives. Notable examples include the use of complementary glass water bottles in guest rooms, metal key cards, newly implemented eco-Friendly takeaway bags and containers made from non-woven, eco-friendly guest room amenities, sustainable information-sharing systems, and the introduction of bicycles for short-distance travel etc. all reflecting the hotel's commitment to responsible purchasing and environmental stewardship.



Safeguarding Animal Welfare and Biodiversity:

Royal Palms Beach Hotel is committed to protecting biodiversity and promoting animal welfare. We preserve natural habitats for free-roaming wildlife like birds and squirrels, plant native vegetation, and support local conservation efforts. Through guest education, tree plantations, staff training, and responsible tourism practices, we foster a respectful and sustainable environment for both nature and visitors.

CSR:

Royal Palms Beach Hotel's CSR efforts focus on children, community, and the environment. As a long-term initiative, the hotel supports the village preschool The Learning Tree Preschool by providing annual books, uniforms, trip assistance, and festive gifts. Additionally, through various educational programmes, the hotel continuously assisted local schools, hotel schools, and research students throughout the year. Community-focused projects include promoting Kalutara city tours via tuk-tuk drivers, showcasing local attractions and traditional industries, and creating sales opportunities for small- and medium-scale entrepreneurs offering handmade products. The hotel also provides continuous assistance to Nagoda General Hospital. Environmental CSR efforts

include organizing beach cleanups, year-round tree planting, and conducting awareness programmes for schools, university students, hotel staff, and the corporate sector.

SENIOR MANAGEMENT APPROVAL STATUS OF PUBLIC SUSTAINABILITY REPORT

Ravi Kurukulasooriya	General Manager	Royal Palms Beach Hotel, Kalutara
Kaveesha Siriwardhana	Trainee Sustainability Officer	Royal Palms Beach Hotel, Kalutara
Last Amended Date	07. 05. 2026	